California Child Welfare Services Outcome & Accountability County Data Report

(Child Welfare Supervised Caseload)
Napa
January 2005

Quarterly Outcome and Accountability County Data Reports published by the California Department of Social Services (CDSS) provide summary level Federal and State program measures that will serve as the basis for the county self-assessment reviews and be used to track State and county performance over time. It is important that counties not draw comparisons to performance in other counties or even the State as a whole due to the differences in demographics, resources, and practice. The intent of the new system is for each county, through their self-assessment review based on their data, to determine the reasons for their current level of performance and to develop a plan for measurable improvement.

Assembly Bill (AB) 636 requires a series of measures that provide indicators of key program outcomes, processes, and receipt of critical services. The outcome measures are also, at a minimum, consistent with those outcomes of the federal Child and Family Services Review in that the federal indicators are a subset of the State's indicators under this new system. Under the new Outcomes and Accountability System it is expected that the state will not only improve its performance on the federal indicators but on an even broader set of state enhanced indicators. The data in this report focuses on critical safety, stability, family, and well-being measures that are currently available, and that are provided to counties for on-going assessment of their programs' performance. New data are added and some old data have been updated in this report. The data in this report reflect the Original outcomes for data available through July 1, 2004. We have also included Updated (refreshed) data for all quarters for the measures developed by the University of California, Berkeley (UCB), run on data extracted in early September 2004. Differences between the Original and Updated values for these measures are probably due to data cleanup efforts in some counties. Uniform Resource Locators (URLs) included in this document direct the viewer to summary data across counties and breakouts by age, race, gender, and over time, including refreshed data for time periods earlier than those included in this report for all UCB developed measures. This Outcome and Accountability County Data Report will provide the state with a county-by-county detailed description of each element that comprises the service delivery system.

The data source for these reports is the Child Welfare Services/Case Management System (CWS/CMS), which became fully operational in all 58 counties on December 31, 1997. Counties are responsible for inputting data on CWS/CMS as part of their process to manage their caseloads of children and families who receive child welfare services. The accuracy of the information derived from CWS/CMS is continuously improving. As with any large automation system it provides a broad range of challenges and benefits as it continues to undergo improvements to keep abreast of the changing child welfare system.

Comparison of data across counties should be done with caution. First, counties may have different data management practices. Though data are recorded on one statewide database system (CWS/CMS), differences in data entry and update may influence outcome measures reported here. Second, the social and economic contexts within which child welfare services are provided vary widely among the fifty-eight counties of California.

In this report data measures have been grouped into the four general categories of information: Child Welfare Services Participation Rates; Safety Outcomes; Permanency Outcomes; and Child and Family Well-Being Outcomes. The data for these categories are presented as follows:

CHILD WELFARE SERVICES PARTICIPATION RATES

This section provides data on the number, and number per 1,000 children in the county/state, for key child welfare indicators. It is intended as background information to assist your county in analyzing your county's performance by the outcome indicators. This section was developed by the University of California, Berkeley (UCB).

Number of children < 18 in population

Population projections from California Department of Finance (based on the 2000 U.S. Census).

Year	Number	
2003	30,715	
2002	30,500	

Number and rate of children with referrals

Unduplicated count of child clients < age 18 in referrals during the indicated year, per 1,000 children < age 18 in population.

URL: http://cssr.berkeley.edu/CWSCMSreports/Referrals/rates.asp#countyrates

Year	Number	Rate	
		Original	Updated
2003	1,343	43.8 per 1,000	43.7 per 1,000
2002	1,286	42.2 per 1,000	42.2 per 1,000

Number and rate of children with substantiated referrals

Unduplicated count of child clients < age 18 in referrals during the indicated year that had substantiated allegations, per 1,000 children < age 18 in population. URL: http://cssr.berkeley.edu/CWSCMSreports/Referrals/rates.asp#countyrates

Year	Number	Rate	
		Original	Updated
2003	98	3.2 per 1,000	3.2 per 1,000
2002	195	6.4 per 1,000	6.4 per 1,000

Number and rate of first entries

Unduplicated count of children < age 18 entering a child welfare supervised placement episode of at least five days duration for the first time during the indicated year, per 1,000 children < age 18 in population.

URL: http://cssr.berkeley.edu/CWSCMSreports/Cohorts/firstentries/Rates.asp

Year	Number	Rate	
		Original	Updated
2003	37	1.3 per 1,000	1.2 per 1,000
2002	55	1.8 per 1,000	1.8 per 1,000

Number and rate of children in care

Number of children < age 19 in child welfare supervised foster care on the indicated date, per 1,000 children < age 19 in population.

URL: http://cssr.berkeley.edu/CWSCMSreports/Pointintime/fostercare/childwel/prevalence.asp

Date	Number	Rate	
		Original	Updated
Jul 1, 2004	141	4.3 per 1,000	
Jul 1, 2003	114	4.3 per 1,000	3.5 per 1,000

SAFETY OUTCOMES

These measures are designed to reflect the effectiveness of efforts to protect children from abuse/neglect by reporting instances of abuse and neglect at various stages of child welfare services and process measures which reflect the frequency of social worker contact with children and the speed of face-to-face investigation of abuse/neglect allegations.

Recurrence of Maltreatment (1A and 1B)

This measure reflects the percent of children who were victims of child abuse/neglect with a subsequent substantiated report of abuse/neglect within specific time periods. It is both a state and federal outcome measure. This measure was developed by UCB.

<u>Federal:</u> Of all children with a substantiated allegation within the first six months of the 12-month study period, what percent had another substantiated allegation within six months? (limited to dispositions within the study year, according to federal guidelines). URL: http://cssr.berkeley.edu/CWSCMSreports/cfsrdata/standards/cfsr_recurrence.asp

1A. Percent recurrence of maltreatment (Fed)		
12-month study period	Original	Updated
07/01/03-06/30/04	13.2%	
04/01/03-03/31/04	7.1%	7.1%
01/01/03-12/31/03	3.9%	3.9%
10/01/02-09/30/03	1.8%	1.8%
07/01/02-06/30/03	5.6%	5.6%

<u>State:</u> Of all children with a substantiated referral during the 12-month study period, what percent had a subsequent substantiated referral within 12 months?

URL: http://cssr.berkeley.edu/CWSCMSreports/Referrals/recurrence.asp

1B. Percent recurrence of maltreatment within 12 months		
12-month study period Original Updated		
07/01/02-06/30/03	5.7%	
04/01/02-03/31/03	3.9%	3.9%
01/01/02-12/31/02	4.3%	4.3%
10/01/01-09/30/02	4.6%	4.6%
07/01/01-06/30/02	4.1%	4.1%

<u>State</u>: Of all children with a *first* substantiated referral during the 12-month study period, what percent had a subsequent substantiated referral within 12 months? URL: http://cssr.berkeley.edu/CWSCMSreports/Referrals/recurrence.asp

1B. Percent recurrence of maltreatment within 12 months after first substantiated			
allegation			
12-month study period	Original	Updated	
07/01/02-06/30/03	5.4%		
04/01/02-03/31/03	2.9%	2.9%	
01/01/02-12/31/02 4.1% 4.1%			
10/01/01-09/30/02	3.9%	3.9%	
07/01/01-06/30/02 2.6% 2.6%			

Rate of Child Abuse and/or Neglect in Foster Care (1C)

This measure reflects the percent of children in foster care who are abused or neglected while in foster care placement (currently limited due to data constraints to children in foster or FFA homes). This data was developed by UCB. It is a federal outcome measure.

For all children in county supervised or Foster Family Agency child welfare supervised foster care during the nine-month review period (timeframe established according to federal guidelines), what percent had a substantiated allegation by a foster parent during that time?

URL: http://cssr.berkeley.edu/CWSCMSreports/cfsrdata/standards/cfsr_abuse.asp

1C. Percent rate of child abuse and/or neglect in foster care (Fed)			
Nine-month review period Original Updated			
10/01/03-06/30/04	1.01%		
07/01/03-03/31/04	0.00%	0.00%	
04/01/03-12/31/03			
01/01/03-09/30/03	0.00%	0.00%	
10/01/02-06/30/03 0.87% 0.00%			

Rate of Recurrence of Abuse and/or Neglect in Homes Where Children Were Not Removed (2A)

This measure reflects the occurrence of abuse and/or neglect of children who remain in their own homes. This data was developed by CDSS. It is a state outcome measure.

Of all the children with allegation (inconclusive or substantiated) during the 12-month study period who were not removed, what percent had a subsequent substantiated allegation within 12 months?

URL: http://cssr.berkeley.edu/CWSCMSreports/Ccfsr.asp#2A

2A. Percent rate of recurrence of abuse/neglect in homes where children were not removed	
12-month study period	Original
07/01/02-06/30/03	4.7%
04/01/02-03/31/03	1.5%
01/01/02-12/31/02	3.4%
10/01/01-09/30/02	4.7%
07/01/01-06/30/02	5.9%

Child Abuse/Neglect Referrals with a Timely Response (2B)

This is a process measure designed to determine the percent of cases in which face-to-face contact with a child occurs, or is attempted, within the regulatory time frames in those situations in which a determination is made that the abuse or neglect allegations indicate significant danger to the child. This data was developed by CDSS. It is a state process measure.

Percent of child abuse and neglect referrals in the study quarter that have resulted in an in-person investigation stratified by immediate response and ten-day referrals, for both planned and actual visits.

URL: http://cssr.berkeley.edu/CWSCMSreports/Ccfsr.asp#2B

2B. Percent of child abuse/neglect referrals	Immediate	10-Day
with a timely response	Response	Response
	Compliance	Compliance
	Original	Original
Q2 2004	96.6%	71.6%
	(revised 03/10/05)	(revised 03/10/05)
Q1 2004	100.0%	76.1%
Q4 2003	93.0%	68.9%
Q3 2003	95.8%	76.5%
Q2 2003	97.6%	77.5%

Timely Social Worker Visits With Child (2C)

This is a process measure designed to determine if social workers are seeing the children on a monthly basis when that is required. Children for whom a determination is made that monthly visits are not necessary (e.g. valid visit exception) are not included in this measure. This data was developed by CDSS. It is a state process measure. This report is based on CWS/CMS only. (Other data analysis measurements such as the SafeMeasures application may provide different results.)

Of all children who required a monthly social worker visit, how many received a monthly visit?

URL: http://cssr.berkeley.edu/CWSCMSreports/Ccfsr.asp#2C

2C. Percent of timely social worker visits with child				
	Original	Original	Original	
Q2 2004	Apr 2004	May 2004	Jun 2004	
	84.8%	85.4%	84.2%	
Q1 2004	Jan 2004	Feb 2004	Mar 2004	
	73.8%	73.4%	74.1%	
Q4 2003	Oct 2003	Nov 2003	Dec 2003	
	87.1%	86.2%	84.9%	
Q3 2003	Jul 2003	Aug 2003	Sep 2003	
	75.5%	77.7%	77.3%	
Q2 2003	Apr 2003	May 2003	Jun 2003	
	89.4%	88.9%	89.0%	

PERMANENCY OUTCOMES

These measures are designed to reflect the number of foster care placements for each child, the length of time a child is in foster care, and the rate that children re-enter foster care after they have returned home or other permanent care arrangements have been made.

Length of Time to Exit Foster Care to Reunification (3E and 3A)

This is an outcome measure reflecting the percent of children reunified within 12 months of removal of a child from the home. The data was developed by UCB. It is a federal and state outcome measure.

<u>Federal</u>: Of all children who were reunified from child welfare supervised foster care during the 12-month study period, what percent had been in care for less than 12 months?

URL: http://cssr.berkeley.edu/CWSCMSreports/cfsrdata/standards/cfsr standardsForm.asp

3E. Percent reunified within 12 months (Fed)		
12-month study period	Original	Updated
07/01/03-06/30/04	76.5%	
04/01/03-03/31/04	52.9%	55.6%
01/01/03-12/31/03	70.6%	73.7%
10/01/02-09/30/03	70.0%	69.7%
07/01/02-06/30/03	51.6%	59.0%

<u>State</u>: For all children who entered foster care for the first time (and stayed at least five days) during the 12-month study period, what percent were reunified within 12 months? URL: http://cssr.berkeley.edu/CWSCMSreports/Cohorts/exits/

3A. Percent reunified within 12 months (entry cohort)			
12-month study period	Original	Updated	
07/01/02-06/30/03	34.2%		
04/01/02-03/31/03	39.5%	43.9%	
01/01/02-12/31/02	42.3%	44.9%	
10/01/01-09/30/02	41.9%	45.2%	
07/01/01-06/30/02	37.0%	41.2%	

Length of Time to Exit Foster Care to Adoption (3D and 3A)

This is an outcome measure reflecting the percent of children adopted within 24 months of removal of a child from the home. The data was developed by UCB. It is a federal and state outcome measure.

<u>Federal</u>: Of all children who were adopted from child welfare supervised foster care during the 12-month study period, what percent had been in care for less than 24 months?

URL: http://cssr.berkeley.edu/CWSCMSreports/cfsrdata/standards/cfsr_standardsForm.asp

3D. Percent adopted within 24 months (Fed)		
12-month study period	Original	Updated
07/01/03-06/30/04	44.4%	
04/01/03-03/31/04	18.2%	25.0%
01/01/03-12/31/03	18.2%	25.0%
10/01/02-09/30/03	8.3%	15.4%
07/01/02-06/30/03	14.3%	11.1%

<u>State:</u> For all children who entered child welfare supervised foster care for the first time (and stayed at least five days) during the 12-month study period, what percent were adopted within 24 months?

URL: http://cssr.berkeley.edu/CWSCMSreports/Cohorts/exits/

3A. Percent adopted within 24 months (entry cohort)				
12-month study period Original Upda				
07/01/01-06/30/02	3.9%			
04/01/01-03/31/02	1.8%	1.8%		
01/01/01-12/31/01	4.1%	4.1%		
10/01/00-09/30/01	2.0%	2.0%		
07/01/00-06/30/01	4.7%	4.8%		

Multiple Foster Care Placements (3B and 3C)

These measures reflect the number of children with multiple placements within 12 months of placement. This data was developed by UCB. It is a federal and state outcome measure.

<u>Federal</u>: For all children in child welfare supervised foster care for less than 12 months during the 12-month study period, what percent had no more than two placements? (Note: The methodology for this indicator has been revised)

URL: http://cssr.berkeley.edu/CWSCMSreports/cfsrdata/standards/cfsr_standardsForm.asp

3B. Percent with 1-2 placements within 12 months (Fed)			
12-month study period	Original	Updated	
07/01/03-06/30/04	75.0%		
04/01/03-03/31/04	77.1%	74.5%	
01/01/03-12/31/03	85.5%	82.1%	
10/01/02-09/30/03	92.6%	88.2%	
07/01/02-06/30/03	95.3%	90.8%	

<u>State:</u> For all children who entered child welfare supervised foster care for the first time (and stayed at least five days) during the 12-month study period, and were in care for 12 months, what percent had no more than two placements?

URL: http://cssr.berkeley.edu/CWSCMSreports/cohorts/stability/

3C. Percent with 1-2 placements – if still in care at 12 months (entry cohort)					
12-month study period Original Updated					
07/01/02-06/30/03	80.0%				
04/01/02-03/31/03	78.3%	77.8%			
01/01/02-12/31/02	79.2%	75.0%			
10/01/01-09/30/02	73.7%	64.7%			
07/01/01-06/30/02	62.1%	60.0%			

Rate of Foster Care Re-Entry (3F and 3G)

This measure reflects the number of children who re-enter foster care subsequent to reunification or guardianship. The data was developed by UCB. It is a federal and state outcome measure.

<u>Federal:</u> For all children who entered child welfare supervised foster care during the 12-month study period, what percent were subsequent entries within 12 months of a prior exit?

URL: http://cssr.berkeley.edu/CWSCMSreports/cfsrdata/standards/cfsr_standardsForm.asp

3F. Percent of admissions who are re-entries (Fed)			
12-month study period Original Updated			
07/01/03-06/30/04	5.5%		
04/01/03-03/31/04	16.7%	18.6%	
01/01/03-12/31/03	18.8%	22.9%	
10/01/02-09/30/03	23.3%	26.7%	
07/01/02-06/30/03	24.2%	27.0%	

<u>State</u>: For all children who entered child welfare supervised foster care for the first time (and stayed at least five days) during the 12-month study period and were reunified within 12 months of entry, what percent re-entered foster care within 12 months of reunification?

URL: http://cssr.berkeley.edu/CWSCMSreports/Cohorts/reentries/

3G. Percent who re-entered within 12 months of reunification (entry cohort reunified within 12 months)						
12-month study period	Original	Updated				
07/01/01-06/30/02	0.0%					
04/01/01-03/31/02	0.0%	0.0%				
01/01/01-12/31/01	1/01 0.0% 0.0%					
10/01/00-09/30/01	0.0%	0.0%				
07/01/00-06/30/01						

CHILD & FAMILY WELL-BEING OUTCOMES

These measures are designed to reflect the degree to which children in foster care retain relationships with the family and extended communities with whom they are associated at the time of their removal from their parents.

Siblings Placed Together in Foster Care (4A)

These measures reflect the number of children placed with all or some of their siblings in foster care. The data was developed by UCB. It is a state outcome measure.

For all children in child welfare supervised foster care on the point-in-time, of those with siblings in care, what percent were placed with some and/or all of their siblings?

URL: http://cssr.berkeley.edu/CWSCMSreports/pointintime/fostercare/childwel/siblings.asp

4A. Percent of children in foster care that are placed with ALL siblings					
Point-in-time Original Updated					
Jul 1, 2004	37.3%				
Apr 1, 2004	39.1%	38.3%			
Jan 1, 2004	57.3%	60.0%			
Oct 1, 2003	57.1%	63.3%			
Jul 1, 2003	46.8%	52.5%			

4A. Percent of children in foster care that are placed with SOME or ALL siblings					
Point-in-time Original Updated					
Jul 1, 2004	62.7%				
Apr 1, 2004 60.9% 61.7%					
Jan 1, 2004	69.3%	70.8%			
Oct 1, 2003	72.9%	78.3%			
Jul 1, 2003	70.9%	73.8%			

Foster Care Placement in Least Restrictive Settings (4B)

This measure reflects the percent of children placed in each type of foster care setting. The data was developed by UCB. It is a state outcome measure.

For all children who entered child welfare supervised foster care for the first time (and stayed at least five days) during the 12-month study period, what percent were in kin, foster, FFA, group, and other placements (first placement type, predominant placement type)? What percent of children in child welfare supervised foster care were in kin, foster, FFA, group, and other placements at the specified point in time?

URL: (entry cohort) http://cssr.berkeley.edu/CWSCMSreports/cohorts/firstentries/ URL: (point in time) http://cssr.berkeley.edu/CWSCMSreports/pointintime/fostercare/childwel/ageandethnic.asp

	Initial	Primary	Point in Time
	Placement	Placement	(PIT) Placement
	07/01/03-06/30/04	07/01/03-06/30/04	Jul 1, 2004
	Original	Original	Original
4B. Relative	31.4%	45.1%	24.8%
4B. Foster Home	54.9%	33.3%	31.2%
4B. FFA	5.9%	11.8%	17.0%
4B. Group/Shelter	2.0%	2.0%	9.2%
4B. Other	5.9%	7.8%	17.7%

	Initial Placement		Primary Placement		PIT Pla	cement
	04/01/03-03/31/04		04/01/03-	04/01/03-03/31/04		2004
	Original	Updated	Original	Updated	Original	Updated
4B. Relative	27.5%	28.2%	33.3%	38.5%	22.9%	22.7%
4B. Foster Home	50.0%	48.7%	35.9%	33.3%	32.1%	32.0%
4B. FFA	10.0%	12.8%	15.4%	12.8%	14.3%	16.4%
4B. Group/Shelter	2.5%	2.6%	2.6%	2.6%	10.0%	10.9%
4B. Other	10.0%	7.7%	12.8%	12.8%	20.7%	18.0%

	Initial Placement		Primary Placement		PIT Placement	
	01/01/03	-12/31/03	01/01/03	3-12/31/03	Jan 1	, 2004
	Original	Updated	Original	Updated	Original	Updated
4B. Relative	39.5%	32.4%	45.9%	35.1%	30.7%	26.2%
4B. Foster Home	44.7%	43.2%	29.7%	29.7%	30.7%	31.0%
4B. FFA	13.2%	18.9%	18.9%	21.6%	12.1%	14.3%
4B. Group/Shelter	0.0%	0.0%	2.7%	2.7%	9.3%	9.5%
4B. Other	2.6%	5.4%	2.7%	10.8%	17.1%	19.0%

	Initial Placement		Primary Placement		PIT Placement	
	10/01/02-09/30/03		10/01/02-09/30/03		Oct 1, 2003	
	Original	Updated	Original	Updated	Original	Updated
4B. Relative	30.0%	26.3%	35.9%	28.9%	27.0%	24.6%
4B. Foster Home	52.5%	52.6%	35.9%	36.8%	32.1%	34.7%
4B. FFA	15.0%	18.4%	20.5%	21.1%	10.9%	14.4%
4B. Group/Shelter	2.5%	2.6%	7.7%	7.9%	9.5%	11.0%
4B. Other	0.0%	0.0%	0.0%	5.3%	20.4%	15.3%

	Initial Placement		Primary Placement		PIT Placement	
	07/01/02-06/30/03		07/01/02	-06/30/03	Jul 1,	2003
	Original	Updated	Original	Updated	Original	Updated
4B. Relative	23.7%	18.4%	27.0%	23.7%	27.5%	24.3%
4B. Foster Home	60.5%	60.5%	45.9%	44.7%	30.3%	34.8%
4B. FFA	13.2%	18.4%	18.9%	18.4%	11.3%	13.0%
4B. Group/Shelter	2.6%	2.6%	8.1%	10.5%	8.5%	10.4%
4B. Other	0.0%	0.0%	0.0%	2.6%	22.5%	17.4%

**Rate of ICWA Placement Preferences (4E)

4E (1) Of those children identified as American Indian, what percent were placed with relatives, non-relative Indian families and non-relative non-Indian families? This data was developed by CDSS. It is a state outcome measure. URL: http://cssr.berkeley.edu/CWSCMSreports/Ccfsr.asp#4E

Q2 2004	Original
4E. Relative Home	0.0%
4E. Non-Relative Indian Family	0.0%
4E. Non-Relative Non-Indian Family	100.0%

Q1 2004	Original
4E. Relative Home	0.0%
4E. Non-Relative Indian Family	0.0%
4E. Non-Relative Non-Indian Family	0.0%

Q4 2003	Original
4E. Relative Home	0.0%
4E. Non-Relative Indian Family	0.0%
4E. Non-Relative Non-Indian Family	0.0%

Q3 2003	Original
4E. Relative Home	0.0%
4E. Non-Relative Indian Family	0.0%
4E. Non-Relative Non-Indian Family	0.0%

Q2 2003	Original
4E. Relative Home	0.0%
4E. Non-Relative Indian Family	0.0%
4E. Non-Relative Non-Indian Family	0.0%

4E (2) This measure reflects the percent of Indian Child Welfare Act eligible children placed in foster care settings defined by the ICWA. This data was developed by CDSS. It is a state outcome measure.

URL: http://cssr.berkeley.edu/CWSCMSreports/Ccfsr.asp#4E

Q2 2004	Original
4E. Relative Home	0.0%
4E. Non-Relative Indian Family	0.0%
4E. Non-Relative Non-Indian Family	100.0%

Q1 2004	Original
4E. Relative Home	0.0%
4E. Non-Relative Indian Family	0.0%
4E. Non-Relative Non-Indian Family	0.0%

^{**}Measure 4E(2) was recently developed to reflect percent of ICWA eligible placement types. For county information only.

Children Transitioning to Self-Sufficient Adulthood (8A)

These measures are designed to reflect the degree to which children and families receiving child welfare services are receiving the services necessary to provide for their care and developmental needs.

This measure reflects the percent of foster children eligible for Independent Living Services who receive appropriate educational and training, and/or achieve employment or economic self-sufficiency. The data was collected by CDSS. This measure includes data regarding youths, ages 16 through 20, who receive services from the Independent Living Foster Care Program. It identifies the number of youths receiving Independent Living Program services, the program outcomes for those youths, and certain client characteristics. This report is limited to a subset population obtained from State of California form 405A. It is a state outcome measure.

This data is based on hard copy reports submitted by counties to the CDSS for the time period covered by the report. These numbers are updated once per year.

URL: http://www.dss.cahwnet.gov/research/SOC405A-In_415.htm

Number of Children Transitioning to Self-Sufficient Adulthood with:

10/01/02-9/30/03	Original
8A. High School Diploma	18
8A. Enrolled in College/Higher Education	2
8A. Received ILP Services	142
8A. Completed Vocational Training	15
8A. Employed or other means of support	33

10/01/01-09/30/02	Original
8A. High School Diploma	15
8A. Enrolled in College/Higher Education	3
8A. Received ILP Services	110
8A. Completed Vocational Training	25
8A. Employed or other means of support	25